



**A PROGRAM FOR ALL STUDENTS  
GRADES 10, 11, AND 12**

The Challenge Program, Inc.'s mission is to motivate high school students to develop the habits required to succeed in school and in their careers by building business/education partnerships.

MOTIVATION ★ CONNECTION ★ CASH INCENTIVES ★ CAREER READINESS

# 3 STEPS



—MOTIVATE—



## **PROGRAM ORIENTATION:**

The Challenge Program, Inc. (TCP) connects each school with a local community business partner who sponsors the Program in the school for the year.

- Each fall, TCP will implement a kick-off assembly of the Program for the students. You will be sent a scheduling form in August.
- TCP & your school's Business Partner introduce the 5 awards categories, connecting them to academic and career success. (5 award categories on page 3)
- FOR PA SCHOOLS: Our program satisfies PA CEW Standards 13.1.11; 13.2.11; 13.3.11. Surveys are available to be saved as artifacts for students' Career Readiness Portfolios.
- In order for the students and the business to benefit from the program, it would be most effective to be scheduled by the end of the first nine weeks.



—CONNECT—



## **CAREER READINESS AND WORKFORCE DEVELOPMENT:**

The Business Partner engages with students in one (or more) workforce development activities.

- Activities will be planned for students and educators (interviews, presentations, tours, business partner weeks).
- Students & Educators learn about local career options and the training and/or education required for these jobs.
- Educators, especially in Pennsylvania, can use reflection surveys as Articles of Evidence for Career Standards and Goals compliance. Our program satisfies PA CEW Standards: 13.1.11; 13.2.11;13.3.11.



—REWARD—



## **AWARD ACCOMPLISHMENT:**

Through the sponsorship of the Business Partner, 15 awards are presented to the students for the school year.

- 5 Seniors, 5 Juniors, and 5 Sophomores will receive a \$200 check in their name, per school.
- 2025 Graduating seniors will receive their awards prior to graduation.
- 2024-2025 Underclassmen will receive their awards in the Fall of 2025.

# 5 AWARDS

## ★ ATTENDANCE

- ✔ This award is given to students who show up on time and have the least amount of absences during the school year.
- ✔ TCP defers policies and criteria for attendance to educators.

## ★ STEM

- ✔ Students who are top performers in a high school's specific curriculum for science, technology, engineering or math (introductory, intermediate, advanced, college or honors).
- ✔ For an AVTS/CTC, this would be the top performing students in science, technology, engineering or math curriculum (cosmetology, graphic arts, construction, carpentry, IT, healthcare, etc.)

## ★ COMMUNITY SERVICE

- ✔ Students who turn in Community Service hours and have shown the most commitment to their communities are eligible for this award.

[COMMUNITY SERVICE FORMS](#)

## ★ ACADEMIC IMPROVEMENT

- ✔ Students with the greatest increase in their GPA from the previous year ending to the current year ending, regardless of their beginning GPA, are eligible for the academic improvement award. This award gives struggling students an opportunity to improve their habits and their grades.

## ★ ACADEMIC EXCELLENCE

- ✔ Students in the top 10% with the highest overall GPA from the beginning to the end of the current school term are eligible for the academic excellence award.

**STUDENTS ARE CHALLENGED TO EARN A CASH INCENTIVE IN EACH OF THE FIVE CATEGORIES.**

# SELECTING AWARD RECIPIENTS

THERE ARE **15 AWARDS** FOR EACH PARTICIPATING SCHOOL

**5 SENIORS** ★ **5 JUNIORS** ★ **5 SOPHOMORES**

For each of the award categories, there will be more than one student eligible for each award. This group of students is known as:

## THE AWARD FINALISTS

Award finalists are selected from a group of eligible students in the top of each award category.

- ★ Seniors' grades and service hours are calculated from 1st – 3rd marking periods
  - ★ Seniors receive their awards before graduation in the spring.
- ★ Juniors' and Sophomores' grades service hours are calculated from 1st – 4th marking periods.
  - ★ Juniors and Sophomores receive their awards following the Fall.
- ✔ The educator coordinating the awards can place the names of eligible students in a drawing for each award category to select the final recipient.
- ✔ If a student qualifies for more than one category, simply resubmit their name.
- ✔ Once you schedule your Kick-off Assembly (fall)/Senior Awards Program (spring), you'll receive an email asking you to submit your winners' names.

**IF YOU HAVE ANY QUESTIONS OR CONCERNS, PLEASE  
EMAIL [THECHALLENGEPROGRAM@TCPINC.ORG](mailto:THECHALLENGEPROGRAM@TCPINC.ORG) OR  
CALL **814-533-7401 x103**.  
PLEASE MAKE SURE TO INCLUDE THE NAME OF YOUR  
SCHOOL IN YOUR EMAILS AND VOICEMAILS.**

# STUDENT OF THE YEAR




Every year, The Challenge Program, Inc. hosts a Student of the Year competition. To enter, students that attend a TCP partnered school can fill out a survey and explain how The Challenge Program, Inc. and their business partner have affected them, and also answer the questions "Why Not Me? Why Not Now?"

**OPEN TO ALL 10TH, 11TH, AND 12TH-GRADE STUDENTS.**



Ryann Janosko, 2024 Award Winner

- ★ VISIT [WWW.TCPINC.ORG](http://WWW.TCPINC.ORG) TO ENTER
- ★ TELL US HOW TCP MOTIVATED YOU
- ★ 10 STUDENTS WILL WIN 

# COMMITMENT TO COMMUNITY SERVICE

We invite ALL students in grades 10-12 from our partnered schools to participate in this competition. The competition will start on Monday, January 20, 2025, Martin Luther King Jr. Day, a national service holiday. This holiday empowers individuals, strengthens communities, bridges barriers, and addresses social issues, making it a perfect fit for the launch of this competition!



Alekhya Buragadda, 2024 Award Winner

- ★ COMPETITION IS OPEN DURING THE WEEK OF MARTIN LUTHER KINGS BIRTHDAY
- ★ STUDENTS IN 10TH - 12TH GRADE CAN APPLY
- ★ VISIT [WWW.TCPINC.ORG](http://WWW.TCPINC.ORG) TO LEARN MORE

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